



MICHIGAN'S BACKBONE FOR BUSINESS

PRESS RELEASE

October 7, 2016

123.NET NAMED AMONG METRO DETROIT'S 101 BEST & BRIGHTEST COMPANIES...AGAIN

123.Net, Michigan's premier provider of fixed wireless, fiber and technical solutions, has been selected as one of "Metropolitan Detroit's 101 Best and Brightest Companies to Work For" by the Michigan Business & Professional Association after a thorough review by a panel of judges.

So, what makes a tech firm one of the best and brightest? For 123.Net, it's a combination of smart, passionate people working together to develop a best-in-class network to support the diverse needs of the company's business customers.

"The most important aspect of the Best and Brightest program as far as we're concerned is that the award is given after extensive interviews with our employees," said Dan Irvin, 123.Net's CEO. "Sometimes technology companies and the solutions we provide can feel impersonal or 'face-less,' however, at 123.Net everything we do is backed by real people – Michiganders who are committed to customer first service. Best and Brightest reflects that dedication and is particularly rewarding for me, personally, as we've strived to develop our empowered culture."

To earn the award, the company was evaluated based on various workplace issues such as compensation and benefits, educational and development initiatives, recruiting and retention practices, and community involvement. Some factors that made 123.Net a natural fit include:

- Participation on a team that's empowered to make decisions
- Working at a high-tech company with cutting edge equipment
- Significant investment in eco-friendly and sustainable equipment and procedures
- Competitive compensation and benefits
- Health club equipment
- Free catered team lunch once a week
- Free daily upscale coffee bar, fruit, bagels, granola and healthy snacks
- Paid time off for community service and volunteer work
- Family friendly benefits
- Veteran friendly company

"It's our people and our passion that differentiate us in the industry. That's why each and every 123.Net employee is featured on our website with their photo, background and contact information. We're proud of our people, both individually and collectively," said Irvin. 123.Net was honored along with other notable metro Detroit companies like Red Level, Compuware, Barton Malow, Farbman Group, Henry Ford Health System, University of Michigan Health System and Taubman.

For more information please visit: www.123.net

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